



**Brunswick-Glynn County
Joint Water and Sewer Commission**

**Epworth-By-The Sea
Smith Dining Room**

Friday, December 12, 2008 at 9:15 A.M.

SPECIAL CALLED MEETING

AGENDA

1. Employee Health Insurance

All citizens are invited to attend. There is a possibility of a quorum of City or County Commissioners being present.



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SPECIAL CALLED MEETING

MINUTES

PRESENT: Tony Sammons, Chairman
Tony Thaw, County Commissioner
Uli Keller, County Commissioner
Bryan Thompson, City Commissioner
James Brooks, City Commissioner (arrived late)

STAFF PRESENT: Keith Morgan, JWSC Director
John Donaghy, JWSC Finance Director
Desiree Watson, JWSC Attorney
Barbara Rogers, JWSC

Commissioner Sammons called the meeting to order.

1. Employee Health Insurance

Catina Tindall of First Coast Benefits Solutions, Inc. addressed the Commission regarding employee health insurance coverages for the coming year. Ms. Tindall stated that she had shopped the benefits with approximately 30 companies. Mrs. Tindall explained to the Commission that due to the expense of our medical and prescription plan, it was necessary to move some coverage such as Life and Dental under Blue Cross and Blue Shield.

A motion was made by Commissioner Thaw and seconded by Commissioner Thompson to increase the employee deductible to \$1000 and fund a mandatory wellness physical for all employees.

After a short discussion on the benefits of a wellness program and how it would lead to a healthier benefit plan, the motion was withdrawn by Commissioner Thaw and seconded by Commissioner Thompson.

A motion was made by Commissioner Thaw and seconded by Commissioner Thompson to move the life, dental and vision coverage under Blue Cross and Blue Shield and renew the current health and prescription plans with a 3% increase which would increase the employee's cost in proportion to policy renewal increases. Motion approved 5-0.

Being no further business, Chairman Sammons adjourned the meeting.

Tony Sammons, Chairman

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